

Benefits that Give Your Company a Competitive Advantage

✓ TRINET HEALTHCARE OPTIONS		
Medical	Multiple PPO plans and HMOs in many regions	Provides comprehensive medical coverage, including preventative care, hospitalization, prescription drugs, and mental health care
Dental	Delta Dental Preferred (DPO) plans or the DeltaCare DMO if available in your area	Covers preventative and diagnostic care at 100% , including routine check-ups, cleanings, and x-rays
Vision	Vision Service Plans	Covers eye exams, lenses, frames, and contact lenses
✓ TRINET INSURANCE OPTIONS		
Group-Term Employee Life Insurance & Accidental Death & Dismemberment Insurance	A strong coverage level matched with an equal level of Group AD&D—all at 100% guaranteed issue	Protects the financial security of family in case of your accidental injury or death
Supplemental Employee Life Insurance	Up to a total life insurance maximum of \$1,000,000	Offers additional life insurance if needed
Supplemental Employee AD&D Insurance	Up to a maximum of \$500,000	Offers additional AD&D insurance needed
Optional Dependent Life Insurance	For your spouse or domestic partner and children	Helps protect family financial security in the case of the death of a dependent
Short-Term & Long-Term Disability Insurance	Available on a group basis, or you may elect optional Long-Term Disability	Provides a percentage income in the event of becoming disabled and can't work
✓ TRINET HEALTHCARE OPTIONS		
Healthcare Flexible Spending Account	Contribute up to \$5,000	Helps pay for eligible health expenses on a pre-tax basis
Dependent Day Care Flexible Spending Account	Contribute up to \$5,000	Helps pay for eligible day care expenses on a pre-tax basis
✓ VOLUNTARY BENEFITS		
Employee Counseling (EAP) Program	ComPsych	Provides 24-hour confidential assistance with stress, substance abuse, family or relationship problems – plus online resources
Voluntary Benefits & Services	MetLife	Offers group long-term care insurance, group legal services, banking services, veterinary pet insurance, and group home and auto insurance
Supplemental Insurance Plans	AFLAC	A variety of plan choices and coverage levels available
Pre-Tax Commuter Benefits	WageWorks	Allow the payment of commuting costs such as parking and public transit with pre-tax dollars
Credit Union	Corporate America Family	Provides access to the services and benefits of a credit union
Discounted Shopping & Entertainment	TriNet Perks	Offers employee discounts on shopping and entertainment from over 25,000 merchants, and available at a national and regional level

Learn more about TriNet at [TriNet.com](https://www.trinet.com) or call **888.874.6388**