

TriNet's Talent Acquisition

Hiring the right people is key to success



TriNet's Talent Acquisition (TA) equips your business with a powerful and cost-effective means to hire the best talent. You gain the advantages of a dedicated TriNet Recruiting Consultant who knows your business and culture, as well as leading-edge tools to optimize all aspects of the recruiting process — for about half the price of other executive search services.

Choose From:

Talent Acquisition – Background

- This solution offers clients the option to perform comprehensive background and drug screening on prospective employees to support a hire decision, allowing you to recognize instantly whether the candidate you're considering meets best practice employment verification.

Talent Acquisition – Express

- Target the right candidates with well-defined position descriptions and active search methods — receive up to 10 pre-screened candidates within 30 days.
- Perform comprehensive background screening on prospective employees to support a hire decision.

Talent Acquisition – Premier

- TA – Premier represents a complete service managed entirely by a dedicated Recruiting consultant, including specialized passive and active sourcing, personal screening, interview guidance, pre-employment checks, drug testing, reference checking, and candidate management activities such as negotiation and offer letters.
- To top it off, within 60 days of each job launch, you are guaranteed a hire or three qualified candidates, or TriNet will relaunch the search until the position is filled — at no additional cost.

All TriNet clients have access to our Talent Acquisition Core Service, which includes hiring process best practices, templates, discounted job postings, and interview training via our online Employee Development service.

Talent Acquisition Highlights

Cultivate Your Workforce with Dedicated Resources

TriNet Recruiting Consultants: Armed with the distinct knowledge of your business and culture, your TriNet Recruiting Consultant is uniquely prepared to manage the process by assessing your needs, creating targeted job descriptions, sourcing quality candidates, managing interviewing, making qualified offers and, ultimately, onboarding new employees seamlessly.

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Build Your Team Efficiently and Effectively

Complete hiring process: Delivers quality at every turn, from position descriptions and candidate screening questions to multi-channel searches, to ensure the best talent is in the queue for your company.

Fill your hiring bench: TriNet keeps the search moving quickly to a successful hire and covers all the bases, including passive searches to find candidates that aren't actively looking for a new job.

Choose the Best Option for Your Business

Background, Express, and Premier: Depending on your business needs, you can select the right level of support that you require for the hiring process, compared to limited and expensive competitors.

Leverage First-class Technologies

Preeminent industry tools: As with all of our products and services, TriNet Talent Acquisition utilizes the best applications available for:

- position listings
- passive market search
- background checks
- behavioral profiling

“We're very happy with the results of TriNet's Talent Acquisition. TriNet's people understand our needs and our company, and they've been able to fill tough positions with exceptional people.”

Meyer Malka

CEO
Bling Nation

Measure Success by the Number

Detailed reports: Illustrate our commitment by sharing relevant metrics, including days to fill, days to present and percent of first-choice candidates onboarded.

The TriNet Difference

Talent Acquisition Guarantee

Depending on the option you select, you are guaranteed qualified candidates or the search is relaunched at no additional cost.

Common Goal

As your PEO, we have a shared interest in finding you the best person for the job — your employees are our employees.

Talent Acquisition Feature Comparison

Feature	Background	Express	Premier
Position Description		✓	✓
Posting Position		✓	✓
Initiate Search		✓	✓
Pre-Screen Applicant			✓
Interview			✓
Offer			✓
Background Check	✓	✓	✓

For more information, contact your TriNet Human Capital Consultant.