

Anthem Blue Cross and Blue Shield Medical Plan Changes for the 2026 Benefits Plan Year

- The **Anthem HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Anthem HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
Anthem HDHP 3500	Anthem HDHP 4000

- The **Anthem BA EPO HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Anthem BA EPO HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
Anthem BA EPO HDHP 3500	Anthem BA EPO HDHP 4000

- Anthem will be adding the **Anthem BA EPO HDHP 2000** plan for the new plan year. This HDHP plan will be non-embedded. Under a non-embedded deductible plan, with more than one covered enrollee, the total family deductible must be met before the carrier will begin paying for services for any individual enrollee. Please reference the client renewal site for further plan details.

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

© 2026 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to buy, sell or procure insurance. In the event of any conflict with the official plan documents, the plan documents shall control. Communications and plan documents are subject to the terms, exclusions and limitations prescribed by the applicable insurance carrier certificates. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans. TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.