

## Kaiser Permanente Medical Plan Changes for the 2025 Benefits Plan Year

- Effective July 1, 2025, the following Primary Care Cost Share changes will apply for the **Kaiser NW HMO 20** and **Kaiser NW HMO 30** Oregon region plans only.

| Service                                                                                             | Cost Share                                      |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------|
| First preventive care visit                                                                         | Covered at \$0 each year (in person or virtual) |
| First three primary care or primary care-related* visits with Kaiser and other in-network providers | Covered at \$5 (in-person) or \$0 (virtual)     |

\*Primary-care related services include naturopathic care and outpatient mental health and substance use disorder treatment

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

### Disclaimer:

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