

Medical Plan Offerings– Blue Cross Blue Shield of Minnesota 2024*

*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

INDEX

To use the index, hover your curser over the section title and click. To get back to the index, click Alt+ Left Arrow.

New Plan

Current Plans

Eliminated Plans

Disclaimer:

© 2023 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to sell, buy or procure insurance. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans and enrollment is voluntary. Official plan documents always control and TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.



Blue Cross Blue Shield of Minnesota Plan Details: New Plan

BCBS of MN Aware HDHP 3500

NEW for 2024

The new Blue Cross Blue Shield of Minnesota plan for the 2024 benefits plan year is listed on the following page.





Benefits	Aware HDHP 3500	
Network Name	Aware Network	
Single Deductible	\$3,500	
Family Deductible	\$7,000	
Single Deductible Out-of-Network	\$7,000	
Family Deductible Out-of-Network	\$14,000	
Single Out-of-Pocket Max	\$3,500	
Family Out-of-Pocket Max	\$7,000	
Single Out-of-Pocket Max Out-of-Network	\$13,000	
Family Out-of-Pocket Max Out-of-Network	\$26,000	
Co-Insurance	0%	
Co-Insurance Out-of-Network	50%	
Doctor Visits	0% after ded	
Specialist Visits	0% after ded	
Lab & X-Ray	0% after ded	
Emergency Room Visits	0% after ded	
Urgent Care Visits	0% after ded	
Outpatient Facility	0% after ded	
Outpatient Surgery	0% after ded	
Hospital Inpatient	0% after ded	
Rx Deductible (Non-Generic)	Integrated w/Med	
Generic Rx (Tier 1)	0% after ded	
Brand Rx (Tier 2)	0% after ded	
Non-Formulary Rx (Tier 3)	0% after ded	

Blue Cross Blue Shield of Minnesota Plan Details: Current Plans

BCBS of MN Aware HDHP 2000	Current Plan for 2024
BCBS of MN Aware HDHP 5000	Current Plan for 2024
BCBS of MN Aware HDHP 7000	Current Plan for 2024
BCBS of MN Aware PPO 500/80	Current Plan for 2024
BCBS of MN Aware PPO 1000/80	Current Plan for 2024
BCBS of MN Aware PPO 2000	Current Plan for 2024
BCBS of MN HVN PPO 2000	Current Plan for 2024
BCBS of MN Aware HDHP 5000 MA	Current Plan for 2024
BCBS of MN Aware PPO 500/80 MA	Current Plan for 2024
BCBS of MN Aware PPO 1000/80 MA	Current Plan for 2024
BCBS of MN Aware PPO 2000 MA	Current Plan for 2024

The current Blue Cross Blue Shield of Minnesota plans for the 2024 benefits plan year are listed on the following pages.





Benefits	Aware HDHP 2000	Aware HDHP 5000	Aware HDHP 7000	Aware PPO 500/80
Network Name	Aware Network	Aware Network	Aware Network	Aware Network
Single Deductible	\$2,000	\$5,000	\$7,000	\$500
Family Deductible	\$4,000	\$10,000	\$14,000	\$1,500
Single Deductible Out-of-Network	\$10,000	\$10,000	\$10,000	\$10,000
Family Deductible Out-of-Network	\$20,000	\$20,000	\$20,000	\$20,000
Single Out-of-Pocket Max	\$2,000	\$5,000	\$7,000	\$4,000
Family Out-of-Pocket Max	\$4,000	\$10,000	\$14,000	\$8,000
Single Out-of-Pocket Max Out-of-Network	\$20,000	\$20,000	\$20,000	\$20,000
Family Out-of-Pocket Max Out-of-Network	\$40,000	\$40,000	\$40,000	\$40,000
Co-Insurance	0%	0%	0%	20%
Co-Insurance Out-of-Network	50%	50%	50%	50%
Doctor Visits	0% after ded	0% after ded	0% after ded	\$40
Specialist Visits	0% after ded	0% after ded	0% after ded	\$40
Lab & X-Ray	0% after ded	0% after ded	0% after ded	20% after ded
Emergency Room Visits	0% after ded	0% after ded	0% after ded	20% after ded
Urgent Care Visits	0% after ded	0% after ded	0% after ded	\$40
Outpatient Facility	0% after ded	0% after ded	0% after ded	20% after ded
Outpatient Surgery	0% after ded	0% after ded	0% after ded	20% after ded
Hospital Inpatient	0% after ded	0% after ded	0% after ded	20% after ded
Rx Deductible (Non-Generic)	Integrated w/ Med	Integrated w/Med	Integrated w/Med	N/A
Generic Rx (Tier 1)	0% after ded	0% after ded	0% after ded	\$15
Brand Rx (Tier 2)	0% after ded	0% after ded	0% after ded	\$100
Non-Formulary Rx (Tier 3)	0% after ded	0% after ded	0% after ded	\$50



Benefits	Aware PPO 1000/80	Aware PPO 2000	HVN PPO 2000	Aware HDHP 5000 MA
Network Name	Aware Network	Aware Network	High Value Network	Aware Network
Single Deductible	\$1,000	\$2,000	\$2,000	\$5,000
Family Deductible	\$3,000	\$6,000	\$6,000	\$10,000
Single Deductible Out-of-Network	\$10,000	\$10,000	\$10,000	\$10,000
Family Deductible Out-of-Network	\$20,000	\$20,000	\$20,000	\$20,000
Single Out-of-Pocket Max	\$5,000	\$4,500	\$4,500	\$5,000
Family Out-of-Pocket Max	\$10,000	\$9,000	\$9,000	\$10,000
Single Out-of-Pocket Max Out-of-Network	\$20,000	\$20,000	\$20,000	\$20,000
Family Out-of-Pocket Max Out-of-Network	\$40,000	\$40,000	\$40,000	\$40,000
Co-Insurance	20%	30%	30%	0%
Co-Insurance Out-of-Network	50%	50%	50%	50%
Doctor Visits	\$40	\$40	\$40	0% after ded
Specialist Visits	\$40	\$40	\$40	0% after ded
Lab & X-Ray	20% after ded	30% after ded	30% after ded	0% after ded
Emergency Room Visits	20% after ded	30% after ded	30% after ded	0% after ded
Urgent Care Visits	\$40	\$40	\$40	0% after ded
Outpatient Facility	20% after ded	30% after ded	30% after ded	0% after ded
Outpatient Surgery	20% after ded	30% after ded	30% after ded	0% after ded
Hospital Inpatient	20% after ded	30% after ded	30% after ded	0% after ded
Rx Deductible (Non-Generic)	N/A	N/A	N/A	Integrated w/Med
Generic Rx (Tier 1)	\$15	\$15	\$15	0% after ded
Brand Rx (Tier 2)	\$100	\$100	\$100	0% after ded
Non-Formulary Rx (Tier 3)	\$50	\$50	\$50	0% after ded



Benefits	Aware PPO 500/80 MA	Aware PPO 1000/80 MA	Aware PPO 2000 MA
Network Name	Aware Network	Aware Network	Aware Network
Single Deductible	\$500	\$1,000	\$2,000
Family Deductible	\$1,500	\$3,000	\$6,000
Single Deductible Out-of-Network	\$10,000	\$10,000	\$10,000
Family Deductible Out-of-Network	\$20,000	\$20,000	\$20,000
Single Out-of-Pocket Max	\$4,000	\$5,000	\$4,500
Family Out-of-Pocket Max	\$8,000	\$10,000	\$9,000
Single Out-of-Pocket Max Out-of-Network	\$20,000	\$20,000	\$20,000
Family Out-of-Pocket Max Out-of-Network	\$40,000	\$40,000	\$40,000
Co-Insurance	20%	20%	30%
Co-Insurance Out-of-Network	50%	50%	50%
Doctor Visits	\$40	\$40	\$40
Specialist Visits	\$40	\$40	\$40
Lab & X-Ray	20% after ded	20% after ded	30% after ded
Emergency Room Visits	20% after ded	20% after ded	30% after ded
Urgent Care Visits	\$40	\$40	\$40
Outpatient Facility	20% after ded	20% after ded	30% after ded
Outpatient Surgery	20% after ded	20% after ded	30% after ded
Hospital Inpatient	20% after ded	20% after ded	30% after ded
Rx Deductible (Non-Generic)	N/A	N/A	N/A
Generic Rx (Tier 1)	\$15	\$15	\$15
Brand Rx (Tier 2)	\$100	\$100	\$100
Non-Formulary Rx (Tier 3)	\$50	\$50	\$50

Blue Cross Blue Shield of Minnesota: Eliminated Plan

For 2024, the following plan will no longer be offered:

BCBS of MN HDHP Aware HDHP 3000

ELIMINATED for 2024

TRINET III-24Q1

