

Medical Plan Offerings-UnitedHealthcare Portfolio B 2026*

*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

Disclaimer: © 2025 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to buy, sell or procure insurance. In the event of any conflict with the official plan documents, the plan documents shall control. Communications and plan documents are subject to the terms, exclusions and limitations prescribed by the applicable insurance carrier certificates. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans. TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.





Plan Offerings

Plan Highlights	UHC 500/80 US Territories	UHC Choice EPO 0	UHC Choice EPO 500	UHC Choice Plus 0/20	UHC Choice Plus 0/25	UHC Choice Plus 0/25 NV
Network Name	Options PPO	Choice	Choice	Choice Plus	Choice Plus	Choice Plus
Deductible						
Single (In-Network/OON)	\$500 / \$500	\$0 / Not Covered	\$500 / Not Covered	\$0 / \$500	\$0 / \$1,000	\$0 / \$1,000
Family (In-Network/OON)	\$1,000 / \$1,000	\$0 / Not Covered	\$1,500 / Not Covered	\$0 / \$1,500	\$0 / \$3,000	\$0 / \$2,500
Out-of-Pocket Max						
Single (In-Network/OON)	\$3,000 / \$3,000	\$4,000 / Not Covered	\$3,000 / Not Covered	\$4,000 / \$5,000	\$4,000 / \$5,000	\$4,000 / \$5,000
Family (In-Network/OON)	\$6,000 / \$6,000	\$12,000 / Not Covered	\$9,000 / Not Covered	\$12,000 / \$15,000	\$12,000 / \$15,000	\$12,000 / \$10,000
Coinsurance (In-Network/OON)	20% / 20%	0% / Not Covered	10% / Not Covered	0% / 20%	0% / 30%	0% / 30%
Primary / Specialist	20% after ded / 20% after ded	\$25 / \$50	\$25 / \$50	\$20 / \$30	\$25 / \$35	\$25 / \$35
Lab & X-Ray	20% after ded	no cost or 50%	no cost or 50%	no cost of 50%	no cost or 50%	\$25 or 50%
Urgent Care Visit	20% after ded	\$75	\$75	\$75	\$75	\$75
Emergency Room Visit	20% after ded	\$200	\$200	\$150	\$150	\$150
Hospital Outpatient (Facility / Surgery)	20% after ded / 20% after ded	\$0 / \$125	10% after ded / 10% after ded	0% / \$100	0% / \$125	0% / \$125
Hospital Inpatient	20% after ded	\$500	10% after ded	\$500	\$500	\$500
Rx Deductible (Non-Generic)	N/A	N/A	N/A	N/A	N/A	N/A
Prescriptions (Tier 1 / 2 / 3)	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75



Plan Offerings

Plan Highlights	UHC Choice Plus 0/25 SC	UHC Choice Plus 1000 /80	UHC Choice Plus 1000 /80 NV	UHC Choice Plus 1000 /80 SC	UHC Choice Plus 3000 /80	UHC Choice Plus 500 /90
Network Name	Choice Plus	Choice Plus	Choice Plus	Choice Plus	Choice Plus	Choice Plus
Deductible						
Single (In-Network/OON)	\$0 / \$1,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$3,000 / \$5,000	\$500 / \$1,000
Family (In-Network/OON)	\$0 / \$2,000	\$3,000 / \$9,000	\$3,000 / \$9,000	\$3,000 / \$9,000	\$9,000 / \$15,000	\$1,000 / \$3,000
Out-of-Pocket Max						
Single (In-Network/OON)	\$4,000 / \$5,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$3,000 / \$5,000
Family (In-Network/OON)	\$12,000 / \$15,000	\$12,700 / \$30,000	\$12,700 / \$30,000	\$12,700 / \$30,000	\$15,000 / \$30,000	\$6,000 / \$15,000
Coinsurance (In-Network/OON)	0% / 30%	20% / 40%	20% / 40%	20% / 40%	20% / 40%	10% / 30%
Primary / Specialist	\$25 / \$35	\$30 / \$50	\$30 / \$50	\$30 / \$50	\$30 / \$50	\$25 / \$50
Lab & X-Ray	no cost or 30%	no cost or 50%	\$25 or 50% after ded	no cost or 30%	no cost or 50%	no cost or 50%
Urgent Care Visit	\$75	\$75	\$75	\$75	\$75	\$75
Emergency Room Visit	\$150	\$200	\$200	\$200	\$200	\$200
Hospital Outpatient (Facility / Surgery)	0% / \$125	20% after ded / 20% after ded	20% after ded / 20% after ded	20% after ded / 20% after ded	20% after ded / 20% after ded	10% after ded / 10% after ded
Hospital Inpatient	\$500	20% after ded	20% after ded	20% after ded	20% after ded	10% after ded
Rx Deductible (Non-Generic)	N/A	N/A	N/A	N/A	N/A	N/A
Prescriptions (Tier 1 / 2 / 3)	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75	\$15 / \$45 / \$75



Plan Offerings

Plan Highlights	UHC Hawaii 100/90	UHC HDHP 2500/90	UHC HDHP 5500	UHC HDHP 5500 NV	UHC HDHP 5500 SC	UHC Puerto Rico 500/80
Network Name	Options PPO	Choice Plus	Choice Plus	Choice Plus	Choice Plus	In Puerto Rico: MAPFRE /Mainland U.S.: Choice Plus
Deductible						
Single (In-Network/OON)	\$100 / \$100	\$2,500 / \$2,500	\$5,500 / \$15,000	\$5,500 / \$15,000	\$5,500 / \$15,000	\$500 / \$500
Family (In-Network/OON)	\$300 / \$300	\$5,000 / \$5,000	\$11,000 / \$30,000	\$11,000 / \$30,000	\$11,000 / \$30,000	\$1,000 / \$1,000
Out-of-Pocket Max						
Single (In-Network/OON)	\$2,500 / \$2,500	\$5,000 / \$5,500	\$6,400 / \$20,000	\$6,400 / \$20,000	\$6,400 / \$20,000	\$3,000 / \$3,000
Family (In-Network/OON)	\$7,500 / \$7,500	\$9,200 / \$11,000	\$12,800 / \$40,000	\$12,800 / \$40,000	\$12,800 / \$40,000	\$6,000 / \$6,000
Coinsurance (In-Network/OON)	10% / 30%	10% / 30%	0% / 30%	0% / 30%	0% / 30%	20% / 20%
Primary / Specialist	10% / 10%	10% after ded / 10% after ded	0% after ded / 0% after ded	0% after ded / 0% after ded	0% after ded / 0% after ded	20% after ded / 20% after ded
Lab & X-Ray	10%	10% of 50% after ded	0% or 50% after ded	0% or 50% after ded	0% or 30% after ded	20% after ded
Urgent Care Visit	10% after ded	10% after ded	0% after ded	0% after ded	0% after ded	20% after ded
Emergency Room Visit	10%	10% after ded	0% after ded	0% after ded	0% after ded	20% after ded
Hospital Outpatient (Facility / Surgery)	10% / 10%	10% after ded / 10% after ded	0% after ded / 0% after ded	0% after ded / 0% after ded	0% after ded / 0% after ded	20% after ded / 20% after ded
Hospital Inpatient	10%	10% after ded	0% after ded	0% after ded	0% after ded	20% after ded
Rx Deductible (Non-Generic)	N/A	Integrated w/med	Integrated w/med	Integrated w/med	Integrated w/med	N/A
Prescriptions (Tier 1 / 2 / 3)	10 / 30% / 50%	\$15 after ded / \$45 after ded / \$75 after ded	\$15 after ded / \$45 after ded / \$75 after ded	\$15 after ded / \$45 after ded / \$75 after ded	\$15 after ded / \$45 after ded / \$75 after ded	\$15 / \$45 / \$75