

SMB Resources (live links)

TRINET

- COVID-19 Preparedness Center ([here](#))
 - [Blogs](#)
 - [Webinars & Videos](#)
 - March 24, 2020, FFCRA Webinar: [FFCRA—What Employers Need to Know](#)
 - May 28, 2020, Forgiveness Webinar 1: [Latest News: Updated Guidance on PPP Loan Forgiveness](#)
 - July 01, 2020, Forgiveness Webinar 2: [What the PPP Flexibility Act and New Forgiveness Application Mean For Your Business](#)

FEDERAL RESOURCES

- Small Business Administration ([SBA](#))
- The [Treasury Dept](#)
- The [IRS](#) (really important lagging agency)
- Health and Safety: the Centers for Disease Control ([CDC](#)) and the Dept of Health and Human Services ([HHS](#))

INDUSTRY RESOURCES

- The [US Chamber of Commerce](#)
- The Minority Business Development Agency ([MBDA](#))
- The [Service-Disabled Veteran-Owned Small Business program](#)
 - Side note here: most of these places, to include the [Chamber](#) and [SBA](#), have advocacy sections. These sections will be less responsive to “today’s” response, but more forward looking, 3–6 months out.

More broadly, these industry organizations provided avenues of support and enablement throughout the pandemic:

- For the PEO industry, we have NAPEO—find your [NAPEO](#).
- Any/all qualified resources like [Fisher Phillips](#) or [Littler](#).

EMPLOYEE FOCUSED RESOURCES

- The [Department of Labor](#)
- The [EEOC](#)
- The [ADA](#)
- These resources are maintained with current information to help you keep your employees aware of COVID health and safety issues and updated leave policies

CAA Appropriation Funding Details

PPP—LENDERS:

- \$15 billion for PPP loans (initial and second draw) issued by community financial institutions, including community development financial institutions (CDFIs) and minority depository intuitions (MDIs)
- \$15 billion for PPP loans (initial and second draw) issued by certain small depository institutions

PPP—BORROWERS:

- \$35 billion for first-time borrowers, \$15 billion of which for smaller, first time borrowers with 10 or fewer employees, or loans less than \$250,000 in low-income areas
- \$25 billion for second draw PPP loans for smaller borrowers with 10 or fewer employees, or loans less than \$250,000 in low-income areas
- After 25 days, the SBA Administrator may adjust the set-asides as necessary.

OTHERS

\$25 million for the Minority Business Development Centers program under the Minority Business Development Agency (MBDA)

\$20 billion for the Targeted EIDL Advance program, of which \$20 million for the Inspector General

\$57 million for the Microloan program

\$50 million for PPP auditing and fraud mitigation purposes

COVID-19 Paid Leave Laws Details—Federal, State, and Local Updates

MANDATED FFCRA LEAVE ENDED ON DECEMBER 31, 2020

- Congress extended FFCRA tax credits to March 31, 2021

MANY STATE AND LOCAL COVID-19 RELATED TEMPORARY PAID SICK LEAVE (PSL) LAWS ALSO EXPIRED

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| • California | • San Diego, CA (city) |
| • Colorado (COVID-19 emergency PSL) | • San Mateo County, CA |
| • Oakland, CA | • Santa Rosa, CA (city) |
| • Philadelphia, PA | • Sonoma County, CA |
| • Sacramento, CA (city) | |

BUT SOME HAVE NOT

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| • Colorado (paid sick and safe time, and supplemental public health emergency PSL) | • Long Beach, CA (city) |
| • District of Columbia | • Pittsburgh, PA |
| | • San Francisco, CA |