Florida Blue (FL Blue) Medical Plan
Changes for the 2026 Benefits Plan Year

- If your company is headquartered in Florida and Florida Blue is your medical carrier, it will remain as your exclusive medical carrier for future renewals. Any change in your company headquarter state could impact your carrier availability at your next renewal.

- **New medical ID cards** will be provided to enrollees who **reside outside of Florida**, regardless of if there is a plan change for the new plan year or not. If an enrollee resides in Florida, a new ID card will only be sent if a change is made for the new plan year. Digital ID cards will also be available on the FL Blue member portal as of January 1, 2026.

- FL Blue will be adding the **FL Blue HDHP 2000** plan for the new plan year. This HDHP plan will be non-embedded. Under a non-embedded deductible plan, with more than one covered enrollee, the total family deductible must be met before the carrier will begin paying for services for any individual enrollee. Please reference the client renewal site for further plan details.

- The **FL Blue HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **FL Blue HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
FL Blue HDHP 3500	FL Blue HDHP 4000

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

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