

Medical Plan Offerings-Kaiser Permanente 2026*

*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

Disclaimer: © 2025 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to buy, sell or procure insurance. In the event of any conflict with the official plan documents, the plan documents shall control. Communications and plan documents are subject to the terms, exclusions and limitations prescribed by the applicable insurance carrier certificates. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans. TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.

PY26 TN IV





Plan Offerings

Plan Highlights	Kaiser HMO 1000 North CA	Kaiser HMO 1000 South CA	Kaiser HMO 20 North CA	Kaiser HMO 20 South CA	Kaiser HMO 30 North CA	Kaiser HMO 30 South CA
Network Name	Kaiser HMO	Kaiser HMO	Kaiser HMO	Kaiser HMO	Kaiser HMO	Kaiser HMO
Deductible						
Single (In-Network/OON)	\$1,000 / Not Covered	\$1,000 / Not Covered	\$0 / Not Covered			
Family (In-Network/OON)	\$2,000 / Not Covered	\$2,000 / Not Covered	\$0 / Not Covered			
Out-of-Pocket Max						
Single (In-Network/OON)	\$2,000 / Not Covered	\$2,000 / Not Covered	\$1,500 / Not Covered	\$1,500 / Not Covered	\$1,500 / Not Covered	\$1,500 / Not Covered
Family (In-Network/OON)	\$4,000 / Not Covered	\$4,000 / Not Covered	\$3,000 / Not Covered	\$3,000 / Not Covered	\$3,000 / Not Covered	\$3,000 / Not Covered
Coinsurance (In-Network/OON)	20% / Not Covered	20% / Not Covered	0% / Not Covered	0% / Not Covered	0% / Not Covered	0% / Not Covered
Primary / Specialist	\$30 / \$45	\$30 / \$45	\$20 / \$35	\$20 / \$35	\$30 / \$30	\$30 / \$30
Lab & X-Ray	\$10 after ded	\$10 after ded	\$0	\$0	\$0	\$0
Urgent Care Visit	\$30	\$30	\$20	\$20	\$30	\$30
Emergency Room Visit	20% after ded	20% after ded	\$100	\$100	\$100	\$100
Hospital Outpatient (Facility / Surgery)	20% after ded / 20% after ded	20% after ded / 20% after ded	\$0 / \$35	\$0 / \$35	\$0 / \$200	\$0 / \$200
Hospital Inpatient	20% after ded	20% after ded	\$250	\$250	\$500	\$500
Rx Deductible (Non-Generic)	N/A	N/A	N/A	N/A	N/A	N/A
Prescriptions (Tier 1 / 2 / 3)	\$10 / \$35 / \$35	\$10 / \$35 / \$35	\$10 / \$35 / \$35	\$10 / \$35 / \$35	\$15 / \$35 / \$35	\$15 / \$35 / \$35