

Blue Shield of California (BSCA)

Medical Plan Changes for the 2026 Benefits Plan Year

- The following plan design enhancements will be available on **all BSCA plans** effective October 1, 2025:
 - Maven Family Building:** Helps provide support towards parenthood with a focus on helping to find the shortest and most cost-effective paths for a healthy pregnancy. This includes helping enrollees to virtually navigate through their options at all stages, from getting pregnant, choosing an adoption or surrogacy agency, or in vitro fertilization (IVF). Click [here](#) or refer to BSCA for more information.
 - Blue Shield Connect:** Provides access to a dedicated care manager to help enrollees manage their healthcare which includes assistance with finding a doctor, explaining and finding treatment options, coordinating care with health care teams and supporting the processing of claims and authorizations. Click [here](#) or refer to BSCA for more information.
 - PPO network expansion. Please refer to BSCA for more information.
 - Marsha Medical Group:** Virtual gender-affirming service provider designed to deliver culturally relevant care to the LGBTQIA+ community.
 - Zócalo Health:** Virtual PCP provider for the Latino community.
 - Dispatch Health:** Provides enrollees access to at-home urgent care and emergent care for non-life threatening illnesses. Available for PPO enrollees who reside in, or are visiting Orange, Los Angeles, Riverside or San Diego counties, or the Antelope Valley area. Click [here](#) or refer to BSCA for more information.
 - Accolade Care:** Provides access to virtual health services including PCP visits, behavioral health appointments, and specialty care. Available for enrollees in all Trio HMO counties. Please refer to BSCA for more information.
- Effective October 1, 2025, the **outpatient drug benefit** cost sharing will change for all BSCA plans for **brand drugs when a generic or biosimilar drug is available**, as outlined in the chart below. Please reference the client renewal site for further details.
 - “Price Check My Rx” on the BSCA member portal can assist with cost information for prescriptions.

Current Cost Sharing	New Cost Sharing
Enrollee selects a brand name over an equivalent generic drug and enrollee pays the cost difference plus the applicable Rx tier copayment or coinsurance of the brand drug	Enrollee, physician or health care provider selects a brand name over an equivalent generic drug or biosimilar drug and enrollees pay the cost difference, plus the applicable Rx tier copayment or coinsurance of the brand drug

Blue Shield of California (BSCA)

Medical Plan Changes for the 2026 Benefits Plan Year

- The **BSCA HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **BSCA HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
BSCA HDHP 3500 CA North	BSCA HDHP 4000 CA North
BSCA HDHP 3500 CA South	BSCA HDHP 4000 CA South
BSCA HDHP 3500 CA N NTL	BSCA HDHP 4000 CA N NTL
BSCA HDHP 3500 CA S NTL	BSCA HDHP 4000 CA S NTL

- The **BSCA ACO/HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **BSCA ACO/HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
BSCA ACO/HDHP 3500 CA South	BSCA ACO/HDHP 4000 CA South

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

© 2025 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to buy, sell or procure insurance. In the event of any conflict with the official plan documents, the plan documents shall control. Communications and plan documents are subject to the terms, exclusions and limitations prescribed by the applicable insurance carrier certificates. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans. TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.

TN III- cBSCAch26Q4