

Harvard Pilgrim (HPHC) Medical Plan Changes for the 2026 Benefits Plan Year

- Harvard Pilgrim will be adding the **HPHC PPO/HDHP 2000** plan for the new plan year. This HDHP plan will be non-embedded. Under a non-embedded deductible plan, with more than one covered enrollee, the total family deductible must be met before the carrier will begin paying for services for any individual enrollee. Please reference the benefits enrollment site for further plan details.
- Harvard Pilgrim will be adding the **HPHC PPO/HDHP 6350** plan for the new plan year. Please reference the benefits enrollment site for further plan details.
- The **HPHC HDHP 3500** plan will no longer be offered for the new plan year. If you do not actively make an election during open enrollment, you will be automatically enrolled in the **HPHC HDHP 4000** plan. Please reference the benefits enrollment site for further details.

Current Plan Name	New Plan Name
HPHC HDHP 3500	HPHC HDHP 4000

In the event that any of your plans are eliminated and you are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan you are enrolled in (displayed on your confirmation statement), the plan on your confirmation statement shall control.

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