

Harvard Pilgrim (HPHC) Medical Plan Changes for the 2026 Benefits Plan Year

- Harvard Pilgrim will be adding the **HPHC PPO/HDHP 2000** plan for the new plan year. This HDHP plan will be non-embedded. Under a non-embedded deductible plan, with more than one covered enrollee, the total family deductible must be met before the carrier will begin paying for services for any individual enrollee. Please reference the client renewal site for further plan details.
- Harvard Pilgrim will be adding the **HPHC PPO/HDHP 6350** plan for the new plan year. Please reference the client renewal site for further plan details.
- The **HPHC HDHP 3500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **HPHC HDHP 4000** plan. Please reference the client renewal site for further details.

Current Plan Name	New Plan Name
HPHC HDHP 3500	HPHC HDHP 4000

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

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