

## UnitedHealthcare (UHC) Medical Plan Changes for the 2024 Benefits Plan Year

### Portfolio A & B

- Effective October 1, 2023, UHC will be rolling out their Vital Medication Program which will consist of a list of drugs that will be available to enrollees at a \$0 cost share without satisfying a deductible first. For more information, please click [here](#).

### Portfolio A

- Effective October 1, 2023, the maximum adult child dependent age will be increased from 26 to 30 years of age. Coverage will end on the last day of the calendar year in which the dependent turns 30 years of age.
- The **UHC HDHP 3000** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC HDHP 3500** plan, as outlined in the chart below. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
UHC HDHP 3000	UHC HDHP 3500

- The individual in-network out-of-pocket maximum is decreasing from \$5,000 to \$3,750 for the following plans listed in the chart below. Please reference the client renewal site for further plan details.

Plan Name
UHC NV HDHP 2000
UHC SC HDHP 2000

- The individual and family out-of-network deductibles and out-of-pocket maximums are decreasing for the following plans listed in the chart below. Please reference the client renewal site for further plan details.

Plan Name
UHC NV HDHP 2000
UHC SC HDHP 2000

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

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